

Capital Numbers built
a platform called
Skillsz.com to evaluate
developers and ensure
that only top talent
with good English skills
join your team.

**WORK
WITH THE
TOP 1%**

Powered by: **SKILLSZ**



Our Global Customer Are The Center Of Our Success



Disclaimer: Some of the specified customers are through our affiliated partners.

Hire the Top 1%

We thrive in finding the Top 1% of Talent to fulfill every project's needs. Our team evaluates thousands of applicants annually to find the most talented Software Engineers, and we provide them with continuous and extensive training. Here is how the process works:



1

Job Applications (10k+ / Year)

We receive over ten thousand applicants yearly. Depending on our recruitment criteria, **we filter through these applications we get from job boards, headhunting, or referrals.**

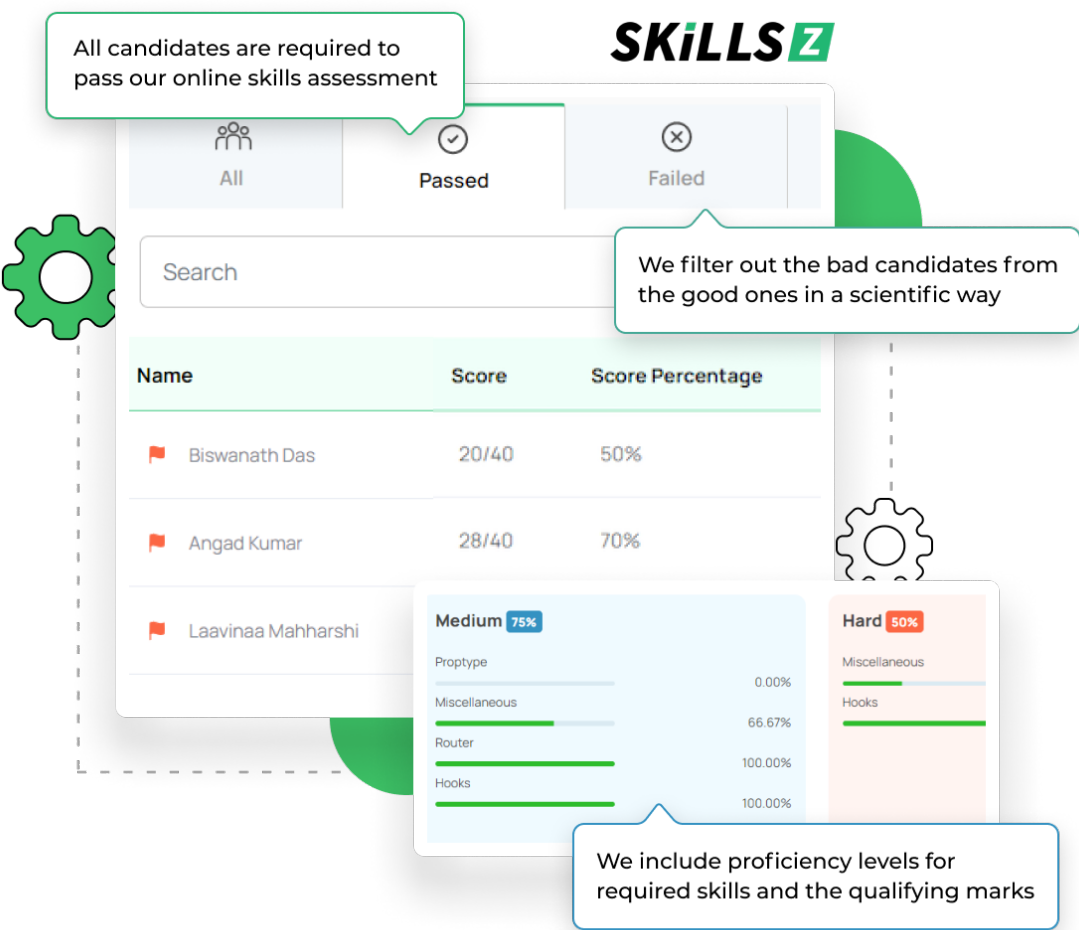
After assessing their profiles and determining their possible fit into the company, we assign each candidate to the most appropriate open positions that we have or may have shortly. This step marks the beginning of our rigorous hiring process, which only the Top 1% of candidates will be able to pass.

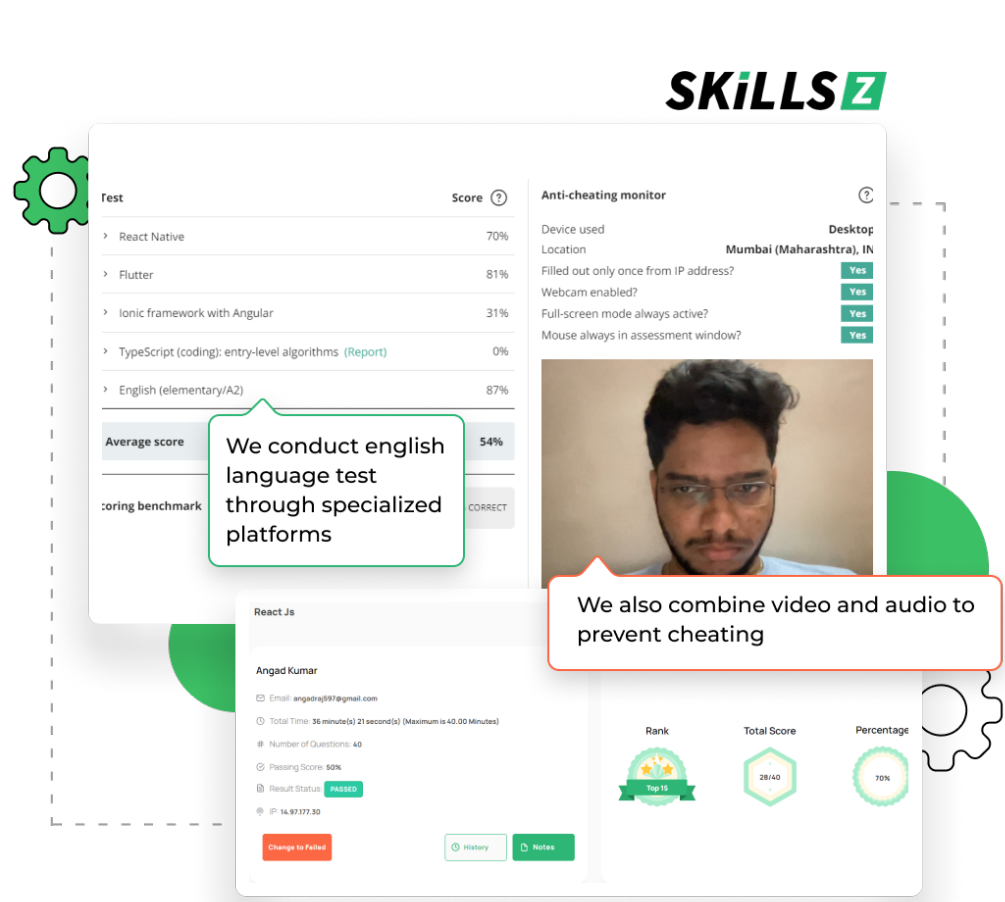
Online Skills Assessment

Each candidate must pass an online test, which we administer through our indigenously developed platform called Skillsz.com.

Using Skillsz, we filter out the bad candidates from the good ones in a scientific way. The entire screening process ensures that we get the creme-de-la-crop. Many data-based and evidence-based evaluations help us choose the best fits and hire confidently without any bad hires.

2





3

English Proficiency Test

Before making it to the next step, every potential candidate must pass an English language test we conduct through specialized platforms. **We evaluate our candidates' technical competence and English proficiency through these tests.**

We also combine video and audio to prevent cheating and ensure utmost strictness. After assessing the score cards, we identify candidates who can speak/write/comprehend English correctly – a skill that's a must for day-to-day work activities.

4



5

HR Round

If the candidate passes all the previous steps, our HR team conducts a final set of interviews with them. During these interviews, **our HRs evaluate candidates' work experience, communication skills, commitment, ability to work under deadlines,** and personality to be a good fit for Capital Numbers and our clients.

Those performing well in these interviews are the Top 1% of Software Engineers working with our clients.

Technical Interview

The next step before being hired is exhaustively conducted by our expert Technical Interviewers. At this stage, they ask specific questions related to the potential projects in which the candidate might participate, including real-time problem-solving.

We test candidates' ability to resolve issues when faced with challenges. We evaluate candidates' logical reasoning and critical thinking skills to ensure they're not stumped when faced with complex scenarios at work.



Let's Discuss Your Project

We're happy to hear your project goals and turn them into a next-level digital product. Get a free consultation to make this happen!

visit: capitalnumbers.com

Key Traits

We always seek to build a long-term development relationships with our clients by helping them solve complex and challenging tasks. Therefore, our developers need certain talents, traits, and skill sets to meet and exceed client expectations. Experience and technical knowledge are not enough.

We retain only developers who demonstrate a blend of initiative, talent, and responsibility.

Here are some key traits we screen for:



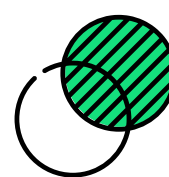
**Strong Development
Skillset**



Logical Aptitude



Responsibility



Transparency



GREAT REVIEWS

★★★★★

"We are very appreciative of their approach and the team they provided"

Christopher Wittlinger
CEO at Intellineers



★★★★★

"Best team you can get - very grateful to have them!"

Sujoy Roy
CEO/Founder at VisitDays



★★★★★

They really care about producing a quality product

Holden Cattoni
Co-Founder at Luuply



★★★★★

"I am glad I found Capital Numbers and I credit them for a lot of the success I have had "

George Levy
Chief Learning Officer



★★★★★

"They seem very professional compared to the company I worked with before."

Michael Wendlandt
Senior SEO Manager,
GrowthLeads



★★★★★

"They are easy to work with, flexible, and willing to go the extra mile."

Ryan Davies
Managing Director,
Like Media Group



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